



# NEWSLETTER

Local 1075

November 2023

## Meet Our Executive Board:

**Kelly Erinakes** – President  
**Debra Lathrop** – VP  
 Elementary  
**Joe Fagnoli** – VP Secondary  
**Michaela Keenan** – Secretary  
**Greg Wightman** – Treasurer  
**Sue Toohey-Kaye** –  
 Professional Development  
**Ted Mitchell** – Public Relations

**Donna Beaudoin** – CHS Rep.  
**John Kelly** – CHS Rep.  
**Matt Paiva** – CHS Rep.  
**Christine Conklin** – ASFMS Rep.  
**Derek Larginho** – ASFMS Rep.  
**Jennifer Limoges** – Western Rep.  
**Kyla Tibets** – Western Rep.  
**Tara D’Aleno** – Tiogue Rep.  
**Julie Marran** – Hopkins Hill Rep.  
**Kristin Hill** – Washington Oak Rep.  
**Michelle Gallagher** – Washington Oak Rep.  
**Helen Tiernan** – Blackrock Rep.

## Membership Meeting Dates:

January 11th  
 March 14th  
 May 9th



A Union of Professionals

## Professional Learning

### RIFTHP Virtual Professional Development Series

The Rhode Island Federation of Teachers and Health Professionals (RIFTHP) has announced a newly designed Virtual PD series! The first is a three-session series on Artificial Intelligence (AI). The second in the series will continue and expand upon last year’s focus on Trauma Informed Instruction. So many of our students, and teachers themselves, are dealing with the effects of trauma and this series is designed to offer instructional and self-help strategies to mitigate the impact of trauma on success in school.

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All sessions are virtual on the following dates for either 90 minutes (6:00 PM – 7:30 PM) or 60 minutes (6:00 PM – 7:00 PM).

#### RIFTHP Virtual PD Series #1: AI in Education

Tuesday, November 21st, Wednesday, December 6th & Tuesday, December 12th (ALL are 6:00-7:30 pm)

#### RIFTHP Virtual PD Series #2: Trauma Informed Instruction

Wednesday, January 17th, 6-7:30 pm  
 Wednesday, January 24th, 6-7:30 pm &  
 Tuesday, January 30th 6-7:00 pm  
 ALL sessions are FREE and found [here](#).

As always these RIFTHP PD sessions will focus on Information, Tips and Tools you can use right away. PLU certificates will be available at the close of each session.

Also available at the RIFT PD website are recordings and the slide presentations of past professional development sessions.

Please contact me directly at [tooheykayesusan@coventryschools.net](mailto:tooheykayesusan@coventryschools.net) with any questions related to this professional development or any AFT/RIFTHP/CTA professional development!



## Kids need solutions, not cuts

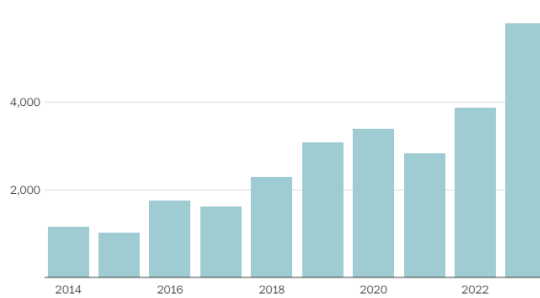
Teachers and school support professionals across the country are working hard to help kids with their learning loss, loneliness and literacy challenges. As we continue to recover from the COVID-19 pandemic, we must invest in our public schools to create real solutions for kids and communities. Write to your Congressperson to stop the education spending cuts proposed by Republicans. Their proposal would cut the Education Department by 28%. Title I would be cut by 80%. This bill would eliminate all funding for social & emotional grants and all funding for the Office of Civil Rights. Please fill out this **FORM** to write your representative.



# CTA Newsletter



Children employed in violation of US labor law by fiscal year



These numbers represent cases confirmed by the Labor Department, and do not necessarily reflect the total number of minors working in violation of child labor in the United States.  
Source: U.S. Department of Labor LAUREN KADRI GURLEY / THE WASHINGTON POST



## Unions Continue the Fight to End Child Labor

In 1881, the American Federation of Labor's national convention passed a resolution calling on states to ban children under 14 from all gainful employment. States across the country adopted similar recommendations that led to the 1938 Fair Labor Standards Act

Prior to these standards fought for by unions, children worked in coal mines, in mills, and hawking newspapers. Many worked 12-hour shifts and work was dangerous, especially in the mines.

Unfortunately, child labor is back and on the rise in our country. Recently, the Labor Department found almost 5,800 kids working in violation of our child labor laws.

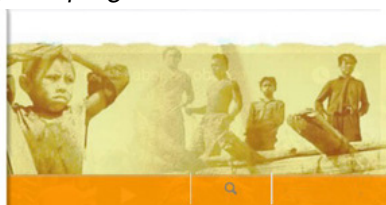
(Continued) Child labor violations have risen significantly recently. Kids have been found illegally working as cleaners at slaughterhouses and using tools like bone saws and head-splitters. Other violations include children working as roofers, sawmill operators, and in the fast-food industry.

The Economic Policy Institute conducted a study on the increasing child labor issue and has found that at least 10 states in our country have bills introduced or passed that have worked to weaken child labor standards.

One way to fight this issue would be to support the PRO Act, which would strengthen labor law allowing and helping workers organize for more rights and pay. Another way would be to support the Child Labor Coalition that has been fighting for children since 1989. According to their website they are involved in the following activities:

- Testifying before state and federal legislatures and agencies on child labor
- Presenting comments in response to regulatory initiatives
- hosting conferences, forums, and briefings
- Creating and distributing educational and public awareness materials
- Initiating research
- Conducting campaigns and media events

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AMERICA'S UNIONS



### UNION-MADE GIFTS

Shipping gifts this year? Make sure to ship using a union carrier like the U.S. Postal Service or UPS.

<b>APPAREL AND ACCESSORIES</b> <ul style="list-style-type: none"> <li>MAJESTIC ATHLETIC</li> <li>NATURALIZER SHIRTS</li> <li>TRUCK WATCHES</li> </ul>	<b>BEAUTY PRODUCTS</b> <ul style="list-style-type: none"> <li>AVON</li> <li>CARESS SKIN CARE</li> <li>DUKE BEAUTY PRODUCTS</li> </ul>	<b>GAMES</b> <ul style="list-style-type: none"> <li>BARREL OF MONKEYS</li> <li>THE GAME OF LIFE</li> <li>HOPPOLEY</li> </ul>	<b>STROKING STUFFERS</b> <ul style="list-style-type: none"> <li>BIG LIGHTERS</li> <li>JELLY BELLY CANDIES</li> <li>SEE 2 CANDIES</li> </ul>
<b>BOOKS &amp; STATIONERY STORES</b> <ul style="list-style-type: none"> <li>GREENHART BOOKSTORE</li> <li>RICHMALLY JACKSON</li> <li>YOURS TRULY, BROADLY</li> </ul>	<b>COMIC BOOKS</b> <ul style="list-style-type: none"> <li>IMAGE COMICS</li> <li>SEVEN SEAS ENTERTAINMENT</li> <li>TENDER CLAWS</li> </ul>	<b>SPORTS EQUIPMENT</b> <ul style="list-style-type: none"> <li>AMERICAN ATHLETIC</li> <li>LOUISVILLE SLUGGER</li> <li>STANDARD GOLF</li> </ul>	<b>WINE AND BEER</b> <ul style="list-style-type: none"> <li>BUNMESER</li> <li>OK MONDAY</li> <li>MICHELLO</li> </ul>

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## Holiday Shopping That Supports Workers

It's not too late yet to find that perfect holiday gift that carries a union label and is made in America. Below is a wide range of gift possibilities, from clothes to games to sports equipment and more, made by members of UNITE HERE, the Boilermakers (IBB), the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM), the Machinists (IAM), the United Steelworkers (USW), the Teamsters (IBT), the UAW, the United Food and Commercial Workers (UFCW), the Retail, Wholesale and Department Store Union-UFCW (RWDSU-UFCW) and the United Farm Workers (UFW).

This list is compiled from Union Plus, the Union Label and Service Trades Department (UL&STD) and the BCTGM website. Check them out for even more gift ideas.

Shipping gifts this year? Make sure to ship using a union carrier like the U.S. Postal Service or UPS.

Shop for apparel, accessories, books, beauty products, comic books, games, and more. See the link below to support our fellow union members:

[\[AFL-CIO Holiday List\]](#)

 **CTA Coventry RI**  
@CTA\_CoventryRI

**Join our Twitter (X)**